



Swimming Coach - Person specification:

Overview

St Michael's School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We are looking for someone who has a warm and encouraging manner that will bring out the best in others. They will be reliable, organised and efficient and a good team player. They should be flexible and ambitious, displaying drive and determination. They should be passionate about swimming and committed to providing excellent swim lessons for children.

Essential Qualifications:

- a warm and encouraging manner.
- experience of working with children in all key stages
- drive and determination.
- imagination, creativity and lots of energy and initiative
- safeguarding training
- RLSS National Rescue Award for Swimming Teachers and Coaches (or similar)
- membership of the STA, Swim England or equivalent
- at least a Level 2 swimming qualification
- the ability to plan lessons for individuals and small groups.
- experience of working with children with a range of emotional and behavioural difficulties
- the ability to form and maintain suitable relationships and personal boundaries with children and young people.
- an enhanced disclosure via the DBS and registration for the update service
- The ability to form and maintain suitable relationships and personal boundaries with children and young people demonstrating knowledge of the need for confidentiality.

Personal Attributes:

- A passion for developing young lives.
- Strength as a team player with the ability to build a strong team ethos.
- Ability to act as an ambassador and professional advocate for the school.
- Strong personal credibility and the capacity to build relationships.
- Resilience and capacity to cope under pressure.
- Sympathy with the Christian ethos and values of the school

