



## Person specification – Head of Year 4:

### Overview:

St Michael's Prep School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We are looking for someone who has a warm and encouraging manner that will bring out the best in others. They will be reliable, organised and efficient and a good team player. They should be flexible and ambitious, displaying drive and determination. They should be passionate about teaching and committed to providing excellent lessons for children.

### Essential qualifications:

- Eligible to work in the UK
- An enhanced disclosure via the DBS (which the school can facilitate) or registration with the update service
- GCSE English and Maths (Grade 5 or equivalent)

### Desirable qualifications:

- QTS
- Safeguarding training

### Essential experience:

- Planning and delivering teaching using the National Curriculum
- Experience of working with children in Key Stage 2
- Previous experience of working with children in a pastoral role

### Desirable Experience:

- Experience of working with children with a range of needs
- Leading a team (e.g. with teachers and teaching assistants)
- Previous experience working in a School
- Understanding of Keeping Children Safe in Education (KCSiE) and safeguarding in schools



### Personal attributes:

- A passion for developing young lives
- Strength as a team player with the ability to build a strong team ethos
- Ability to act as an ambassador and professional advocate for the school
- Strong personal credibility and the capacity to build relationships
- Resilience and capacity to cope under pressure
- Proactive approach to personal and professional development
- Sympathy with the Christian ethos and values of the school

*St Michael's Prep School is committed to safeguarding and promoting the welfare of children and the successful applicant will be subject to an enhanced disclosure through the Disclosure and Barring Service and online digital presence checks if invited to interview.*

